



CTY CỔ PHẦN ĐẦU TƯ PHÁT TRIỂN
CÔNG NGHIỆP THƯƠNG MẠI CỬ CHI
CU CHI COMMERCIAL AND INDUSTRIAL
DEVELOPING INVESTMENT JOINT STOCK COMPANY

Số: 40/2025/CBTT

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập – Tự do – Hạnh phúc

THE SOCIAL LIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Thành phố Hồ Chí Minh, ngày 19 tháng 07 năm 2025

HCM city, July 19th, 2025.

CÔNG BỐ THÔNG TIN INFORMATION DISCLOSURE

Kính gửi: - Ủy Ban Chứng Khoán Nhà Nước
- Sở giao dịch chứng khoán Tp.HCM.

To: - *The State Securities Commission.*
- *Ho Chi Minh Stock Exchange.*

Công ty: **CÔNG TY CỔ PHẦN ĐẦU TƯ PHÁT TRIỂN CÔNG NGHIỆP –
THƯƠNG MẠI CỬ CHI.**

Name of organization: Cu Chi Commercial & Industrial Developing Investment Joint Stock Company.

Mã chứng khoán: **CCI**

Stock code: **CCI**

Địa chỉ trụ sở: **Ấp Bàu Tre 2, Xã Tân An Hội, TP.HCM.**

Address: Bau Tre 2 Hamlet, Tan An Hoi Commune, HCM City.

Điện thoại: **028. 38920587**

Fax: **028.38921008.**

Tel: **028. 38920587**

Fax: **028.38921008.**

Người thực hiện công bố thông tin: **Lê Văn Tư – TP. Tổ Chức – Hành Chánh**

Person conducts information disclosure: Lê Văn Tư - Head of administrative organization department.

Địa chỉ: **Ấp Bàu Tre 2, Xã Tân An Hội, TP.HCM.**

Address: Bau Tre 2 Hamlet, Tan An Hoi Commune, HCM City.

Điện thoại: **028. 38920587**

Fax: **028.38921008.**

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Loại thông tin công bố:

☒ định kỳ

☐ Bất thường (24h)

☐ Bất thường (72h)

☐ Yêu cầu

Style of information disclosure:

☒ Periodic

☐ extraordinary (24 hours)

☐ extraordinary (72 hours)

☐ Request

Nội dung công bố thông tin:

Content of disclosure:

Công Ty Cổ Phần Đầu Tư Phát Triển Công Nghiệp – Thương Mại Cử Chi (CIDICO)
xin công bố thông tin:

*Cu Chi Commercial & Industrial Developing Investment Joint Stock Company
(CIDICO) published information below:*



Báo cáo tình hình quản trị 06 tháng đầu năm 2025 (đính kèm file PDF).

Report on cooprate governance of the first six months of 2025 (attached PDF)

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung thông tin đã công bố.

We hereby certify that the information provided is true and correct and we bear the full responsibilities to the law regarding the disclosed information.

NGƯỜI THỰC HIỆN CÔNG BỐ THÔNG TIN

Person conducts information disclosure



Lê Văn Tư

TỔNG GIÁM ĐỐC
Chief executive officer - CEO



Đoàn Minh Duyệt





No: 17/ BC - HĐQT

Ho Chi Minh City, July 19th, 2025

**REPORT ON COOPERATE GOVERNANCE
CU CHI COMMERCIAL AND INDUSTRIAL DEVELOPING
INVESTMENT JOINT STOCK COMPANY
The first six months of 2025**

To: - The State Securities Commission of Vietnam
- The Ho Chi Minh City Stock Exchange

- **Listed Company Name:** Cu Chi Commercial Development Investment Joint Stock Company.
- **Head Office Address:** Bau Tre 2 Hamlet, Tan An Hoi Commune, Ho Chi Minh City.
- **Phone:** 028.38920587.
- **Fax:** 028.38921008.
- **Charter Capital:** 177,438,650,000 VND (One hundred seventy-seven billion, four hundred thirty-eight million, six hundred fifty thousand VND).
- **Stock Code:** CCI.
- **Governance Model:** General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- **Regarding the implementation of internal audit functions:** Implemented.

I. Activities of the General Meeting of Shareholders.

No.	Resolution No.	Date	Content
01	03/NQ - ĐHĐCĐ	March 28 th 2025	Resolution of the General Meeting of Shareholders passed on March 28th 2025, approving the following contents: - The General Meeting unanimously approved the 2024 Business Performance Report and the 2025

			<p>Business Plan.</p> <ul style="list-style-type: none"> - The General Meeting unanimously approved the 2024 Report on the activities of the Board of Directors and the 2025 Plan for the Board of Directors' activities. - The General Meeting unanimously approved the 2024 Supervisory Board Activity Report. - The General Meeting unanimously approved the proposal authorizing the Board of Directors of CIDICO to select an auditing company for 2025. - The General Meeting unanimously approved the 2024 CIDICO Audit Results Report. - The General Meeting unanimously approved the proposal regarding the allocation of funds and dividend distribution for 2024. - The General Meeting unanimously approved the proposal on the allocation of the reward fund for the Board of Directors and Supervisory Board in 2025.
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II. Activities of the Board of Directors (The first six months of 2025).

1. Information about the members of the Board of Directors (BOD):

Stt	BOD Member	Position	Date of Joining the BOD
1	Mr. Phan Van Toi	Chairman of the Board of Directors	24/04/2023
2	Mr. Nguyen Viet Truong An	Vice Chairman of the Board of Directors	24/04/2023

3	Mr. Doan Minh Duy	BOD Member – General Director	24/04/2023
4	Mr. Pham Hong Diep	BOD Member	24/04/2023
5	Mr. Phan Hoang Tuan	BOD Member	24/04/2023

2. Meetings of the Board of Directors:

Stt	BOD Member	Position	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending
1	Mr. Phan Van Toi	Chairman of the Board of Directors	2/2	100%	-
2	Mr. Nguyen Viet Truong An	Vice Chairman of the Board of Directors	2/2	100%	-
3	Mr. Doan Minh Duy	BOD Member – General Director	2/2	100%	-
4	Mr. Pham Hong Diep	BOD Member	2/2	100%	-
5	Mr. Phan Hoang Tuan	BOD Member	2/2	100%	-

3. Supervisory activities of the Board of Directors over the General Director:

The Board of Directors (BOD) regularly monitors the activities of the General Director and other management operations, coordinating with the Company's Supervisory Board to review the following issues:

- The fulfillment of targets and plans set by the General Meeting of Shareholders and the BOD.

- The implementation of resolutions from the General Meeting of Shareholders, the BOD, and issued decisions of the BOD regarding progress and implementation measures.

- The BOD regularly reviews and evaluates the execution of business plans and economic targets to provide timely guidance to the General Director in meeting resource requirements for the Company's activities.

- Examines compliance with the Enterprise Law, the Company's Charter, and current State regulations.

4. Activities of the subcommittees under the Board of Directors: None.

5. Resolutions of the Board of Directors (The first six months of 2025):

As of January 1, 2025, to June 30th, 2025, the Board of Directors held 02 meetings.

No.	Resolution No.	Date	Content	Approval Rate
01	27/NQ - HĐQT	January 16 th 2025	Resolution of the Board of Directors at the 9th session of the 5th term on January 16 th 2025 regarding the approval of the 2024 business report and 2025 business plan; Passed the report on appropriation of funds and advance dividends in 2024; Approving the 2024 Internal Audit Report and 2025 Internal Audit Plan; Time to organize and program the 2025 Annual General Meeting of Shareholders.	5/5 = 100%
02	10/NQ - HĐQT	May 27 th 2025	Resolution of the Board of Directors at the 10th meeting of the 5th term on May 27 th 2025 regarding the approval of the business operations report for the first quarter of 2025 and the business plan for the second quarter of 2025; Approval by the Board of Directors of the proposal on issuing shares to increase charter capital for the period 2025–2028 in	5/5 = 100%

			order to ensure counterpart funding for the implementation of the Tay Bac Cu Chi Industrial Park expansion project; Approval of the proposal on selecting the auditing firm for the Company's financial statements for the year 2025; Agreement to authorize the Executive Board to proactively negotiate pricing and sign contracts for transactions between the Company and related parties.	
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III. Supervisory Board (*The first six months of 2025*).

1. Information about the members of the Supervisory Board:

No.	Members of the Supervisory Board	Position	Date of Joining the Supervisory Board	Professional Qualifications
1	Pham Van Hau	Head of the Supervisory Board	24/04/2023	Corporate Accounting
2	Nguyen Ngoc Dang Khoa	Member of the Supervisory Board	24/04/2023	Finance – Credit – Banking
3	Ngo Thi Bich Tram	Member of the Supervisory Board	24/04/2023	Accounting

2. Meetings of the Supervisory Board:

No.	Members of the Supervisory Board	Position	Number of Supervisory Board meetings attended	Attendance rate	Voting rate	Reason for absence
1	Pham Van Hau	Head of the Supervisory Board	2/2	100%	3/3 = 100%	-
2	Nguyen Ngoc Dang Khoa	Member of the Supervisory Board	2/2	100%	3/3 = 100%	-
3	Ngo Thi Bich Tram	Member of the Supervisory Board	2/2	100%	3/3 = 100%	-

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Board, and shareholders.

- The Board of Directors has effectively performed its role in supervising the activities of the Executive Board, holding meetings to promptly direct and support the Executive Board in implementing the resolutions of the General Meeting of Shareholders.

- The Board of Directors and the General Director have fully complied with legal regulations in management and operations. Members of the Board of Directors, the General Director, and managerial staff have performed their assigned functions and duties in accordance with the Company Charter and the resolutions passed by the General Meeting of Shareholders.

- The Board of Directors and the General Director have properly adhered to the State's policies and regulations, strictly complying with disclosure requirements for periodic financial reports and Corporate Governance Report, as stipulated in Circular No. 96/2020/TT-BTC issued on November 16th, 2020, regarding information disclosure in the securities market.

- *The first six months of 2025*, the Company did not encounter any disputes related to its business activities. Additionally, no contracts were entered into, nor were there conflicts of interest with related parties.

4. Coordination between the Supervisory Board and the activities of the Board of Directors, the Executive Board, and other management staff:

- The Supervisory Board closely coordinates with the Board of Directors (BOD) and the Executive Board while maintaining its independence. The Supervisory Board participates in the quarterly periodic meetings of the BOD and the Executive Board to enhance the quality and independence of its oversight activities.

- The Board of Directors has promptly and adequately provided its Resolutions and Decisions to the Supervisory Board. The Executive Board has facilitated the Supervisory Board's access to information and documents related to the Company's business operations whenever requested.

- The Board of Directors has strengthened its supervision of the Executive Board and management departments to ensure proper implementation of the resolutions passed by the General Meeting of Shareholders and the BOD, as well as compliance with legal regulations.

5. Other activities of the Supervisory Board (if any): None.

IV. The Executive Board.

No.	Executive Board Members	Date of Birth	Professional Qualifications	Date of Appointment
01	Doan Minh Duy	18/02/1984	Masters in Banking	07/05/2019
02	Pham Ha Minh	07/11/1986	Master of Financial Analysis	01/02/2025
03	Tran Huu Nghia	08/02/1964	Bachelors in Economics	30/09/2017

V. Chief Accountant.

No.	Full Name	Date of Birth	Professional Qualifications	Date of Appointment
01	Lieu Minh Hien	03/09/1982	Bachelors in Accounting	01/09/2022 (Appointment)

VI. Corporate Governance Training.

Training courses on corporate governance attended by members of the Board of Directors, members of the Supervisory Board, the General Director, other management staff, and the Secretary of the Board of Directors as required by corporate governance regulations.

VII. List of related parties of the Company (*The first six months of 2025*) and transactions between the Company's related parties and the Company itself.

1. List of the Company's related parties: Appendix 1

No.	Organization/Individual Name	Securities Trading Account	Position in the Company	Personal Identification Number (*)	Address (Head Office/Contact)	The effective date of becoming a related person/part y	The effective date of cessation of related party status	Reasons	Relationship with

2. Transactions between the Company and its related parties; or between the Company and major shareholders, insiders, and persons related to insiders:

No,	Name of Organization/Individual	Relationship with CCI	Business Registration Certificate No.	Address of Headquarters/Contact Address	Transaction Date with CCI	Resolution/Decision No. of General Meeting of Shareholders/ Board of Directors... (if any)	Content, Total Quantity, and Value of Transaction	Notes
1	Viet A Commercial Joint Stock Bank	CCI is a shareholder of VAB, and the Chairman of the Board of Directors of CCI has been the Vice Chairman of the Board of Directors of VAB since April 28 th , 2023.		5th Floor, Samsora Premier Building, No. 105 Chu Van An Street, Ha Dong Ward, Hanoi City	Period from January 1 st , 2025, to June 30 th , 2025	Resolution No.: 07/NQ-BOD, dated May 14 th , 2024	Balance of payment deposits as of June 30 th , 2025: 3.204.491.224 VNĐ.	
					Period from January 1 st , 2025, to June 30 th , 2025	Resolution No.: 07/NQ-BOD, dated May 14 th , 2024	Total value of the office lease contract as of June 30 th , 2025: 237.600.000 VNĐ (including VAT)	Lease Contract No.: 01/2021/HĐ TN-CTY, dated June 10 th , 2021
2	Tay Bac	CCI is a shareholder		No. 1, N4	Period from January	Resolution No.: 07/NQ-BOD,	Total value of the office	Premises Usage

Develo pment and Constru ction Joint Stock Compa ny	r of Tay Bac Developm ent and Constructi on Joint Stock Company, and the Chairman of the Board of Directors of CCI has been the Chairman of the Board of Directors of Tay Bac Developm ent and Constructi on Joint Stock Company since June 25 th , 2021.		Street, Tay Bac Cu Chi Industrial Park, Bau Tre Hamlet, Tan An Hoi Commune, Ho Chi Minh City	January 1 st , 2025, to June 30 th , 2025	dated May 14 th , 2024	lease contract as of June 30 th , 2025: 60,000,000 VND (including VAT)	Contract No.: 02/2023/HĐ SDMB-CTY, dated April 11 th , 2023
					Resolution No.: 10/NQ-BOD, dated May 27 th , 2025	Revenue from fuel sales as of June 30 th , 2025: 70.539.850 VND	Contract No.: 34/HĐMBX D-CTY, 15/HĐMBX D-CTY January 2 nd 2025
					Resolution No.: 10/NQ-BOD, dated May 27 th , 2025	Payment for green space maintenance: 44.060.000 VND.	Contract No. 01/HĐ-CTY, dated December 31 st , 2024 Contract No. 02/HĐ-CTY, dated March 31 st , 2025

3. Transactions between the Company's insiders, related parties of insiders, and subsidiaries or companies controlled by the Company: None.

No .	Transactio n Executor	Relationshi p with Insiders	Position at the Compan y	ID/Passpo rt Number, Date of Issue, Place of Issue	Addres s	Name of Subsidiar y or Company Controlle d by the Listed Company	Transactio n Timing	Number of Shares and Holding Ratio After Transactio n	Note s
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4. Transactions Between the Company and Other Parties

4.1. Transactions Between the Company and Companies in Which Members of the Board of Directors (BOD), Members of the Supervisory Board (SB), the CEO, and Other executives who are or have been founding members or members of the Board of Directors, or CEOs Within the Last Three (3) Years (as of the Reporting Date): These transactions are similar to those listed in Section 2 of Part VII.

N o.	Name of Organization/Individual	Relations hip with the Compan y	Certific ate of Owner	Head Office Address/Co ntact Address	Transact ion Timing	Resolution/De cision Number of the General Meeting of Shareholders (GMS)/Board of Directors (BOD)... Approval (if any)	Number of Shares and Holding Ratio After Transact ion	Not es

4.2 Transactions between the Company and Companies Related to Members of the Board of Directors, the Chief Executive Officer (CEO) is a member of the Board of Directors, The Chief Executive Officer: None

4.3 Other Transactions of the Company (if any) That May Provide Material or Non-Material Benefits to Members of the Board of Directors, Board of Supervisors, or Chief Executive Officer: None

VIII. Transactions of Shares by Insiders and Related Persons of Insiders (The first six months of 2025)


1. List of Insiders and Related Persons of Insiders as of June 30th 2025: Appendix 2

No.	Full Name	Securities Trading Account	Position at the Company	ID/Passp ort Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of Period	Ownership Percentage at the End of Period	Rem arks

2. Transactions of Insiders and Related Parties Regarding Shares of the Listed Company: None.

Stt	Transaction Executor	Relationship with Insider	Number of Shares Owned at the Beginning of the Period		Number of Shares Owned at the End of the Period		Reason for Increase/Decrease
			Number of Shares	Rate	Number of Shares	Rate	

IX. Other Notes: None.

Respectfully, 

**ON BEHALF OF. BOARD OF DIRECTORS
CHAIRMAN**



Phan Văn Côi





CU CHI COMMERCIAL AND INDUSTRIAL
DEVELOPING INVESTMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, July 19th, 2025

APPENDIX 1
List of Related Persons to the Company

No.	Organization/Individual Name	Securities Trading Account	Position in the Company	Personal Identification Number (*)	Date of Issue	Place of Issue	Address (Head Office/Contact)	Starting Date of Being a Related Person/Internal Person	Ending Date of Being a Related Person/Internal Person	Reason (for changes in sections 13 and 14)	Relationship with Internal Person
1	2	3	4	5	6	7	8	9	10	11	12
1	Phan Van Toi		Chairman of the Board								
1.1	Lam Thi Thu Huong										Related to Mr. Toi - Wife
1.2	Phan Thi Bich Chi										Related to Mr. Toi - Biological Daughter
1.3	Phan Lam Xuan Mai										Related to Mr. Toi - Biological Daughter
1.4	Doan Thi Lung										Related to Mr. Toi - Sister-in-law
1.5	Le Luong Tam										Related to Mr. Toi - Son-in-law
1.6	Nguyen Thanh Tung										Related to Mr. Toi - Son-in-law
	Viet A Commercial Joint Stock Bank		Deputy Chairman of								Organizations related to Mr Tới

1.7			the Board of Directors								
1.8	Hoc Mon Food Processing Joint Stock Company		Member of the Board of Directors								Organizations related to Mr Tới
1.9	Tay Bac Development and Construction Joint Stock Company		Chairman of the Board of Directors								Organizations related to Mr Tới
2	Nguyen Viet Truong An		Deputy Chairman of the Board of Directors								
2.1	Nguyen Van Dua										People related to Mr. An - Father
2.2	Nguyen Thi Lien										People related to Mr. An - Birth mother
2.3	Ho Van Trung										People related to Mr. An - Father-in-law
2.4	Vo Thi Hong Nga										People related to Mr. An - Mother-in-law
2.5	Ho Thi Thanh Dieu										People related to Mr. An - Wife
2.6	Nguyen Viet Minh Triet										People related to Mr. An - Biological son
2.7	Nguyen Viet Tram Anh										People related to Mr. An - Biological daughter
2.8	Nguyen Viet Que Son										People related to Mr. An - biological brother

2.9	Nguyen Thi Minh Chau									People related to Mr. An - Sister-in-law
2.10	Ho Chi Minh City State Financial Investment Company (HFIC)									Organization related to Mr. An - Deputy Head of Investment Department
3	Doan Minh Duy		Member of the Board of Directors, General Director							
3.1	Doan Minh Trung									People related to Mr. Duy - biological father
3.2	Phan Duc Du									People related to Mr. Duy - Father-in-law
3.3	Phan Thi Thanh Xuan									People related to Mr. Duy - Wife
3.4	Doan Minh Ngoc Uyen									People related to Mr. Duy - biological sister
3.5	Doan Minh Chau									People related to Mr. Duy - Younger brother
3.6	Nguyen Thai Han									People related to Mr. Duy - Brother-in-law
4	Pham Hong Diep		Member of the Board of Directors							
4.1	Pham Hong Phuc									People related to Mr. Diep -

											Biological father
4.2	Pham Thi Di										People related to Mr. Diep - Biological mother
4.3	Tran Thi My										People related to Mr. Diep - Wife
4.4	Pham Thi Ngoc Mai										People related to Mr. Diep - daughter
4.5	Pham Thuy Duong										People related to Mr. Diep - daughter
4.6	Pham Thi Van										People related to Mr. Diep - Younger sister
4.7	Pham Thi Bich										People related to Mr. Diep - Younger sister
4.8	Pham Van Chien										People related to Mr. Diep - Brother-in-law
4.9	Shinee Joint Stock Company		Chairman of the Board of Directors								The organization is related to Mr. Diep - Chairman of the Board of Directors
5	Phan Hoang Tuan		Member of the Board of Directors								
5.1	Gia Thy Investment Joint Stock Company										The organization is related to Mr. Tuan - Chairman of the Board of Directors

5.2	Phan Hoang Minh Thy										People related to Mr. Tuan - Biological son
5.3	Phan Hoang Mai Vy										People related to Mr. Tuan - Biological daughter
5.4	Phan Hoang Thang										People related to Mr. Tuan - Biological son
5.5	Nguyen Thi Don										People related to Mr. Tuan - Biological mother
5.6	Phan Thi Yen Nga										People related to Mr. Tuan - biological sister
5.7	Luong Hong Kim										People related to Mr. Tuan - Brother-in-law
5.8	Phan Hoang Tu										People related to Mr. Tuan - Younger brother
5.9	Nguyen Thuy Thuy										People related to Mr. Tuan - Sister-in-law
5.10	Phan Thi Thu Huong										People related to Mr. Tuan - Younger brother
5.11	Truong Quang Hung										People related to Mr. Tuan - Brother-in-law
5.12	Phan Hoang Nhut										People related to Mr. Tuan - Younger brother
5.13	Le Thi Minh Phuong										People related to Mr. Tuan - Sister-in-law

5.14	Phan Hoang Tien									People related to Mr. Tuan - Younger brother
5.15	Dinh Thi Bich Thuy									People related to Mr. Tuan - Sister-in-law
5.16	Phan Hoang Thai									People related to Mr. Tuan - Younger brother
5.17	Le Thi Le Quyen									People related to Mr. Tuan - Sister-in-law
5.18	Phan Thu Van									People related to Mr. Tuan - Younger brother
5.19	Phan Hoang An									People related to Mr. Tuan - Younger brother
5.20	Đường Thị Chúc									People related to Mr. Tuan - younger Sister-in-law
6	Pham Van Hau		Head of the Supervisory Board							
6.1	Pham Van Hoang									People related to Mr. Hau - biological father
6.2	Luu Thi Minh									People related to Mr. Hau - Biological mother
6.3	Do Hoang Oanh									People related to Mr. Hau - Wife
6.4	Pham Do Hoang Phi									People related to Mr. Hau - Biological son

6.5	Pham Minh Hung									People related to Mr. Hau - Younger brother
6.6	Le Thi Kim Huong									People related to Mr. Hau - Sister-in-law
6.7	Pham Anh Hao									People related to Mr. Hau - Younger brother
6.8	Tran Diem Linh									People related to Mr. Hau - Sister-in-law
6.9	Hoang Cam Yen									People related to Mr. Hau - Mother-in-law
6.10	Do Duc Vuong									People related to Mr. Hau - Brother-in-law
6.11	GIA THY INVESTMENT JOINT STOCK COMPANY									Organization related to Mr. Hau - Chief Financial Officer
6.12	MY XUAN CONSTRUCTION CERAMIC TILES JOINT STOCK COMPANY									Organization related to Mr. Hau - Member of the Supervisory Board
6.13	TIEN GIANG INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY									Organization related to Mr. Hau - Member of the Board of Directors
7	Nguyen Ngoc Dang Khoa		Member of the Supervisory Board							

7.1	Nguyen Ngoc Phu										People related to Mr. Khoa - Biological father
7.2	Lam Thi My Diep										People related to Mr. Khoa - Biological mother
7.3	Nguyen Pham Thuy Tien										People related to Mr. Khoa - Wife
7.4	Nguyen Ngoc My Tram										People related to Mr. Khoa - younger sister
7.5	Nguyen Huu Truong										People related to Mr. Khoa - Father-in-law
7.6	Pham Thi Tuong										People related to Mr. Khoa - Mother-in-law
7.7	Nguyen Pham Tuong Thy										People related to Mr. Khoa - Sister-in-law
7.8	Nguyen Minh Anh										People related to Mr. Khoa - Biological son
8	Ngo Thi Bich Tram		Member of the Supervisory Board								
8.1	Ngo Van Viet										People related to Mrs. Tram - biological father
8.2	Khau Thi Thanh Thuy										People related to Mrs. Tram - Biological Mother
	Ngo Kim Long										People related to Mrs. Tram

8.3											- biological brother
8.4	Ngo Hai Long										People related to Mrs. Tram - biological brother
8.5	Ngo Thi Bao Tram										People related to Mrs. Tram - Younger sister
8.6	Tran Thi Diem Nhi										People related to Mrs. Tram - Sister-in-law
8.7	Nguyen Thi Ngoc Bich										People related to Mrs. Tram - Sister-in-law
8.8	Ho Chi Minh City State Financial Investment Company		Specialist in Capital Business Management Department								Organizations related to Ms. Tram - Specialist of Capital Business Management Department
9	Pham Ha Minh		Deputy General Manager								
9.1	Pham Duy Hien										People related to Ms. Minh - Father
9.2	Tran Thi Anh Hong										People related to Ms. Minh - Mother
9.3	Pham Tuyet Minh										People related to Ms. Minh - Young sister
9.4	Pham Nguyet Minh										People related to Ms. Minh - Young sister
10	Tran Huu Nghia		Deputy General Manager								

10.1	Tran Van Duc									People related to Mr. Nghia - biological father
10.2	Nguyen Thi Sai									People related to Mr. Nghia - Biological mother
10.3	Nguyen Thi Thanh Van									People related to Mr. Nghia - Wife
10.4	Tran Hong Ngoc									People related to Mr. Nghia - Biological daughter
10.5	Tran Hong Ngan									People related to Mr. Nghia - Biological daughter
10.6	Tran Thi Phai									People related to Mr. Nghia - biological sister
10.7	Tran Kim Sang									People related to Mr. Nghia - Younger sister
10.8	Tran Thanh Thong									People related to Mr. Nghia - Younger brother
10.9	Tran Thanh Thuy									People related to Mr. Nghia - Younger sister
10.10	Tran Thu Hien									People related to Mr. Nghia - Younger sister
10.11	Tran Huu Hiep									People related to Mr. Nghia - Younger brother
10.12	Tran Xuan Dao									People related to Mr. Nghia - Younger sister

10.13	Le Thi Suong									People related to Mr. Nghia - Mother-in-law
10.14	Bui Huu Tuan									People related to Mr. Nghia - Brother-in-law
10.15	Nguyen Minh Hung									People related to Mr. Nghia - Brother-in-law
10.16	Pham Thi Kim Anh									People related to Mr. Nghia - Sister-in-law
10.17	Nguyen Hoang Thuc									People related to Mr. Nghia - Sister-in-law
11	Nguyen Kim Thuy		Head of Internal Audit Department							
11.1	Nguyen Thi Chac									People related to Mrs. Thuy - Mother in law
11.2	Le Thi Chuoi									People related to Mrs. Thuy - Biological mother
11.3	Nguyen Ngoc Kim Ngan									People related to Mrs. Thuy - Biological child
11.4	Phan Thai Hong									People related to Mrs. Thuy - brother with same mother
11.5	Pham Thi Muoi									People related to Mrs. Thuy - Sister-in-law
	Nguyen Thanh Long									People related to Ms. Thuy -

11.6											biological brother
11.7	Ngo Thi Anh Hang										People related to Mrs. Thuy - Sister-in-law
11.8	Nguyen Kim Thanh										People related to Mrs. Thuy - biological sister
11.9	Phan Thanh Ngoan										People related to Mrs. Thuy - Brother-in-law
11.10	Nguyen Kim Thi										People related to Mrs. Thuy - biological sister
11.11	Nguyen Thi Kim Cuong										People related to Mrs. Thuy - biological sister
11.12	Nguyen Phu Quy										People related to Mrs. Thuy - Younger sister
11.13	Nguyen Thi Huong Diem										People related to Mrs. Thuy - Sister-in-law
11.14	Nguyen Kim Hang										People related to Mrs. Thuy - Younger sister
11.15	Huynh Tan Tai										People related to Mrs. Thuy - Brother-in-law
11.16	Huynh Trong Nhan										
12	Lieu Minh Hien		Chief Accountant								
12.1	Lieu Van Hoa										People related to Mrs. Hien - biological father

12.2	Nguyen Thi Dien										People related to Mrs. Hien - Biological mother
12.3	Tong Huy Cuong										People related to Mrs. Hien - Husband
12.4	Tong Quoc Huy Phong										People related to Mrs. Hien - Biological child
12.5	Tong Ngoc Minh Anh										People related to Mrs. Hien - Biological child
12.6	Tong Văn Roi										People related to Mrs. Hien - Father-in-law
12.7	Nguyen Thi Thu Huong										People related to Mrs. Hien - Mother-in-law
12.8	Tong Thi Thuy Giang										People related to Mrs. Hien - sister-in-law
12.9	Nguyen Thanh Hung										People related to Mrs. Hien - Sister-in-law
12.10	Tong Thuy Diem										People related to Mrs. Hien - Husband's Brother
12.11	Lieu Thi Phuc Hau										People related to Mrs. Hien - Younger sister
12.12	Nguyen Van Ty										People related to Mrs. Hien - Sister-in-law
12.13	Lieu Thanh Binh										People related to Mrs. Hien - Younger sister
12.14	Lưu Thị Kim Cương										People related to Mrs. Hien - Sister-in-law

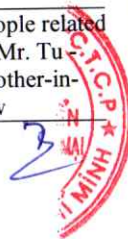
12.15	Hoc Mon Food Processing Joint Stock Company										The group is related to Ms. Hien - Member of the Supervisory Board
13	Le Van Tu		Authorized person to disclose information								
13.1	Le Van Cam										People related to Mr. Tu - Biological father
13.2	Huynh Thị Le										People related to Mr. Tu - Biological mother
13.3	Tran Thi Nga										People related to Mr. Tu - Mother-in-law
13.4	Tran Xuan Lan										People related to Mr. Tu - Wife
13.5	Le Tran Tam										People related to Mr. Tu - Biological son
13.6	Le Tran Tam Nhu										People related to Mr. Tu - Biological daughter
13.7	Le Thi Thuy Linh										People related to Mr. Tu - Younger sister
13.8	Huynh Van Long										People related to Mr. Tu - Brother-in-law

13.9	Le Thi Tuyet Lan										People related to Mr. Tu - Younger sister
13.10	Le Chi Huu										People related to Mr. Tu - Brother-in-law
13.11	Le Thi Kim Hue										People related to Mr. Tu - Younger sister
13.12	Thach Hien										People related to Mr. Tu - Brother-in-law

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN



Phan Văn Côi





APPENDIX 2
List of Insiders and Related Persons of Insiders

No	Full Name	Securities Trading Account (if applicable)	Position at the Company (if applicable)	Certificate of Owner	Date of Certificate of Owner	Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Percent age of Shares Owned at the End of the Period	Remarks
1	2		3	4	5	6	7	8	9	10
Board of Directors, Supervisory Board, Chief Accountant, Information Disclosure Officer, and Related Persons										
1	Phan Văn Tới		Chủ tịch HĐQT							
1.1	Lam Thi Thu Huong									Related to Mr. Toi - Wife
1.2	Phan Thi Bích Chi									Related to Mr. Toi - Biological Daughter
1.3	Phan Lam Xuan Mai									Related to Mr. Toi - Biological

										Daughte r
1.4	Doan Thi Lung									Related to Mr. Toi - Sister- in-law
1.5	Le Luong Tam									Related to Mr. Toi - Son-in- law
1.6	Nguyen Thanh Tung									Related to Mr. Toi - Son-in- law
17	Viet A Commercial Joint Stock Bank		Deputy Chairman of the Board of Directors							Organiz ations related to Mr Tói
1.8	Hoc Mon Food Processing Joint Stock Company		Member of the Board of Directors							Organiz ations related to Mr Tói
1.9	Tay Development Construction Joint Stock Company		Chairman of the Board of Directors							Organiz ations related to Mr Tói
2	Nguyen Viet Truong An		Deputy Chairman of the Board of Directors							
2.1	Nguyen Van Dua									People related to Mr. An - Father
2.2	Nguyen Thi Lien									People related to Mr. An -

										Birth mother
2.3	Ho Van Trung									People related to Mr. An - Father-in-law
2.4	Vo Thi Hong Nga									People related to Mr. An - Mother-in-law
2.5	Ho Thi Thanh Dieu									People related to Mr. An - Wife
2.6	Nguyen Viet Minh Triet									People related to Mr. An - Biological son
2.7	Nguyen Viet Tram Anh									People related to Mr. An - Biological daughter
2.8	Nguyen Viet Que Son									People related to Mr. An - biological brother
2.9	Nguyen Thi Minh Chau									People related to Mr. An - Sister-in-law
2.10	Ho Chi Minh City State Financial Investment Company (HFIC)									Organization related to Mr.

										An - Deputy Head of Investment Department
3	Đoan Minh Duy		Member of the Board of Directors, General Director							
3.1	Đoan Minh Trung									People related to Mr. Duy - biological father
3.2	Phan Duc Du									People related to Mr. Duy - Father-in-law
3.3	Phan Thị Thanh Xuân									People related to Mr. Duy - Wife
3.4	Đoan Minh Ngọc Uyen									People related to Mr. Duy - biological sister
3.5	Đoan Minh Chau									People related to Mr. Duy - Younger brother
3.6	Nguyen Thai Han									People related to Mr. Duy - Brother-in-law

4	Pham Hong Diep		Member of the Board of Directors							
4.1	Pham Hong Phuc									People related to Mr. Diep - Biological father
4.2	Pham Thi Di									People related to Mr. Diep - Biological mother
4.3	Tran Thi My									People related to Mr. Diep - Wife
4.4	Pham Thi Ngoc Mai									People related to Mr. Diep - daughter
4.5	Pham Thuy Duong									People related to Mr. Diep - daughter
4.6	Pham Thi Van									People related to Mr. Diep - Younger sister
4.7	Pham Thi Bich									People related to Mr. Diep - Younger sister
4.8	Pham Van Chien									People related to Mr. Diep - Brother-in-law

4.9	SHINEC JOINT STOCK COMPANY		Chairman of the Board of Directors							The organization is related to Mr. Diep - Chairman of the Board of Directors
5	Phan Hoang Tuan		Member of the Board of Directors							
5.1	Gia Thy Investment Joint Stock Company									
5.2	Phan Hoang Minh Thy									People related to Mr. Tuan - Biological son
5.3	Phan Hoang Mai Vy									People related to Mr. Tuan - Biological daughter
5.4	Phan Hoang Thang									People related to Mr. Tuan - Biological son
5.5	Nguyen Thi Don									People related to Mr. Tuan - Biological mother
5.6	Phan Thi Yen Nga									People related to Mr. Tuan - biological sister

5.7	Luong Hong Kim									People related to Mr. Tuan - Brother-in-law
5.8	Phan Hoang Tu									People related to Mr. Tuan - Younger brother
5.9	Nguyen Thuy Thuy									People related to Mr. Tuan - Sister-in-law
5.10	Phan Thi Thu Huong									People related to Mr. Tuan - Younger brother
5.11	Truong Quang Hung									People related to Mr. Tuan - Brother-in-law
5.12	Phan Hoang Nhut									People related to Mr. Tuan - Younger brother
5.11	Le Thi Minh Phuong									People related to Mr. Tuan - Sister-in-law
5.12	Phan Hoang Tien									People related to Mr. Tuan - Younger brother
5.13	Dinh Thi Bich Thuy									People

										related to Mr. Tuan - Sister-in-law
5.14	Phan Hoang Thai									People related to Mr. Tuan - Younger brother
5.15	Le Thi Le Quyen									People related to Mr. Tuan - Sister-in-law
5.16	Phan Thu Van									People related to Mr. Tuan - Younger brother
5.17	Phan Hoang An									People related to Mr. Tuan - Younger brother
5.18	Duong Thi Chuc									People related to Mr. Tuan - younger Sister-in-law
6	Pham Van Hau		Head of the Supervisory Board							
6.1	Pham Van Hoang									People related to Mr. Hau - biological father
	Luu Thi Minh									People related

6.2										to Mr. Hau - Biological mother
6.3	Do Hoang Oanh									People related to Mr. Hau - Wife
6.4	Pham Do Hoang Phi									People related to Mr. Hau - Biological son
6.5	Pham Minh Hung									People related to Mr. Hau - Younger brother
6.6	Le Thi Kim Huong									People related to Mr. Hau - Sister-in-law
6.7	Pham Anh Hao									People related to Mr. Hau - Younger brother
6.8	Tran Diem Linh									People related to Mr. Hau - Sister-in-law
6.9	Hoang Cam Yen									People related to Mr. Hau - Mother-in-law
6.10	Do Duc Vuong									People related to Mr.

										Hau - Brother-in-law
6.11	GIA THY INVESTMENT JOINT STOCK COMPANY									Organization related to Mr. Hau
6.12	MY XUAN CONSTRUCTION CERAMIC TILES JOINT STOCK COMPANY									Organization related to Mr. Hau
6.13	TIEN GIANG INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY									Organization related to Mr. Hau
7	Nguyen Ngoc Dang Khoa		Member of the Supervisory Board							
7.1	Nguyen Ngoc Phu									People related to Mr. Khoa - Biological father
7.2	Lam Thi My Diep									People related to Mr. Khoa - Biological mother
7.3	Nguyen Pham Thuy Tien									People related to Mr. Khoa - Wife
7.4	Nguyen Ngoc My Tram									People related to Mr. Khoa - younger sister
	Nguyen Huu Truong									People

7.5										related to Mr. Khoa - Father-in-law
7.6	Pham Thi Tuong									People related to Mr. Khoa - Mother-in-law
7.7	Nguyen Pham Tuong Thy									People related to Mr. Khoa - Sister-in-law
7.8	Nguyen Minh Anh									People related to Mr. Khoa - Biological son
8	Ngo Thi Bich Tram		Thành viên BKS							
8.1	Ngo Van Viet									People related to Mrs. Tram - biological father
8.2	Khau Thi Thanh Thuy									People related to Mrs. Tram - Biological Mother
8.3	Ngo Kim Long									People related to Mrs. Tram - biological brother
8.4	Ngo Hai Long									People related to Mrs.

										Tram - biologic al brother
8.5	Ngo Thi Bao Tram									People related to Mrs. Tram - Younger sister
8.6	Tran Thi Diem Nhi									People related to Mrs. Tram - Sister- in-law
87	Nguyen Thi Ngoc Bich									People related to Mrs. Tram - Sister- in-law
8.8	Ho Chi Minh City State Financial Investment Company		Specialist in Capital Business Management Department							Organiz ations related to Ms. Tram - Speciali st of Capital Busines s Manage ment Departm ent
9	Pham Ha Minh		Phó Tổng giám đốc							
9.1	Pham Duy Hien									People related to Ms. Minh - Father
9.2	Tran Thi Anh Hong									People related to Ms. Minh -

										Mother
9.3	Pham Tuyet Minh									People related to Ms. Minh – Young sister
9.4	Pham Nguyet Minh									People related to Ms. Minh - Young sister
10	Tran Huu Nghia		Deputy General Manager							
10.1	Tran Van Duc									People related to Mr. Nghia - biological father
10.2	Nguyen Thi Sai									People related to Mr. Nghia - Biological mother
10.3	Nguyen Thi Thanh Van									People related to Mr. Nghia - Wife
10.4	Tran Hong Ngoc									People related to Mr. Nghia - Biological daughter
10.5	Tran Hong Ngan									People related to Mr.

										Nghia - Biologic al daughter
10.6	Tran Thi Phai									People related to Mr. Nghia - biologic al sister
10.7	Tran Kim Sang									People related to Mr. Nghia - Younger sister
10.8	Tran Thanh Thong									People related to Mr. Nghia - Younger brother
10.9	Tran Thanh Thuy									People related to Mr. Nghia - Younger brother
10.10	Tran Thu Hien									People related to Mr. Nghia - Younger sister
10.11	Tran Huu Hiep									People related to Mr. Nghia - Younger brother
10.12	Tran Xuan Dao									People related to Mr. Nghia - Younger sister
10.13	Le Thi Suong									People related to Mr.

										Nghia - Mother- in-law
10.14	Bui Huu Tuan									People related to Mr. Nghia - Brother- in-law
10.15	Nguyen Minh Hung									People related to Mr. Nghia - Brother- in-law
10.16	Pham Thi Kim Anh									People related to Mr. Nghia - Sister- in-law
10.17	Nguyen Hoang Thuc									People related to Mr. Nghia - Sister- in-law
11	Nguyen Kim Thuy		Head of Internal Audit Department							
11.1	Nguyen Thi Chac									People related to Mrs. Thuy – Mother in law
11.2	Le Thi Chuoi									People related to Mrs. Thuy - Biologic al mother
11.3	Nguyen Ngoc Kim Ngan									People related to Mrs.

										Thuy - Biologic al child
11.4	Phan Thai Hong									People related to Mrs. Thuy – brother with same mother
11.5	Pham Thi Muoi									People related to Mrs. Thuy - Sister- in-law
11.6	Nguyen Thanh Long									People related to Ms. Thuy - biologic al brother
11.7	Ngo Thi Anh Hang									People related to Mrs. Thuy - Sister- in-law
11.8	Nguyen Kim Thanh									People related to Mrs. Thuy - biologic al sister
11.9	Phan Thanh Ngoan									People related to Mrs. Thuy - Brother- in-law
11.10	Nguyen Kim Thi									People related to Mrs. Thuy - biologic al sister
	Nguyen Thi Kim									People

11.11	Cuong									related to Mrs. Thuy - biologic al sister
11.12	Nguyen Phu Quy									People related to Mrs. Thuy - Younger sister
11.13	Nguyen Thi Huong Diem									People related to Mrs. Thuy - Sister-in-law
11.14	Nguyen Kim Hang									People related to Mrs. Thuy - Younger sister
11.15	Huynh Tan Tai									People related to Mrs. Thuy - Brother-in-law
11.16	Huynh Trong Nhan									People related to Mrs. Thuy – son in law
12	Lieu Minh Hien		Chief Accountant							
12.1	Lieu Văn Hoa									People related to Mrs. Hien - biologic al father
12.2	Nguyen Thi Dien									People related to Mrs. Hien -

										Biologic al mother
12.3	Tong Huy Cuong									People related to Mrs. Hien - Husban d
12.4	Tong Quoc Huy Phong									People related to Mrs. Hien - Biologic al child
12.5	Tong Ngoc Minh Anh									People related to Mrs. Hien - Biologic al child
12.6	Tong Van Roi									People related to Mrs. Hien - Father- in-law
12.7	Nguyen Thi Thu Huong									People related to Mrs. Hien - Mother- in-law
12.8	Tong Thi Thuy Giang									People related to Mrs. Hien - sister- in-law
12.9	Nguyen Thanh Hung									People related to Mrs. Hien - Sister- in-law
12.10	Tong Thuy Diem									People related to Mrs. Hien -

										Husband's Brother
12.11	Lieu Thi Phuc Hau									People related to Mrs. Hien - Younger sister
12.12	Nguyen Van Ty									People related to Mrs. Hien - Sister-in-law
12.13	Lieu Thanh Binh									People related to Mrs. Hien - Younger sisters
12.14	Luu Thi Kim Cuong									People related to Mrs. Hien - Sister-in-law
12.15	Hoc Mon Food Processing Joint Stock Company									
13	Le Van Tu		Authorized person to disclose information							
13.1	Le Van Cam									People related to Mr. Tu - Biological father
13.2	Huynh Thi Le									People related to Mr. Tu - Biological mother

13.3	Tran Thi Nga									People related to Mr. Tu - Mother-in-law
13.4	Tran Xuan Lan									People related to Mr. Tu - Wife
13.5	Le Tran Tam									People related to Mr. Tu - Biological son
13.6	Le Tran Tam Nhu									People related to Mr. Tu - Biological daughter
13.7	Le Thi Thuy Linh									People related to Mr. Tu - Younger sister
13.8	Huynh Van Long									People related to Mr. Tu - Brother-in-law
13.9	Le Thi Tuyen Lan									People related to Mr. Tu - Younger sister
13.10	Le Chi Huu									People related to Mr. Tu - Brother-in-law
	Le Thi Kim Hue									People

13.11										related to Mr. Tu - Younger sister
13.12	Thach Hien									People related to Mr. Tu - Brother-in-law

ON BEHALF OF: BOARD OF DIRECTORS
CHAIRMAN



Phan Văn Côi